VAN BUREN COUNTY QUORUM COURT 2016

ORDINANCE NO. <u>2016-</u>50

PAGE 55 Recorded In: ORDINANCE BOOK 12/16/2015 10:51:43 AM PAM BRADFORD

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF WANTED REN, VAN BUREN COUNTY, AR STATE OF ARKANSAS, AN ORDINANCE TO BE ENTITLED:

AN ORDINANCE TO TEMPORARILY AMEND VAN BUREN COUNTY PERSONNEL HANDBOOK ON PTO MATTERS FOR 2017:

WHEREAS: The Van Buren County Handbook was approved by the Quorum Court in May, 2016 and not enough time has elapsed for the change over in the matter of PTO carry over into 2017; and

WHEREAS: The Quorum Court recognizes that in order to be fair to all employees, since the Handbook was not approved until May of 2016, that PTO carry over into 2017 can be put into the sick leave category; and

WHEREAS: By doing this carry over the Quorum Court agrees that temporarily through 2017 employees will be allowed to have more than 192 hours of total accumulation till December 2017 and as of 1 January 2018 all those with more than 192 hours will have those hours put into the Donated Sick Leave Fund; and

WHEREAS: This is the right and proper thing to do for our county employees;

THEREFORE, BE IT ORDAINED:

The Van Buren County Quorum Court agrees to this temporary change in the Van Buren County Handbook: and

The PTO hours accumulated for 2016 will roll over into the Sick Leave for 2017 until the end of December 2017; and

Beginning January 1, 2018 all accumulated hours over 192 will be moved into the Donated Sick Leave Fund.

APPROVED:

Approved this 15th day of December 2016

Roger Hoo

CERTIFICATE

Pam Bradford, County Clerk

STATE OF ADMINISTRA SS, COUNTY OF 7.15 BB FREE

1, PAM BRADIONO, Natural Olerk, do hereby centrly that the foregoing instrument true and correct copy of the original occurrent as appears in Book 🗘 toth say of December # of pages at a rec.

Pam Braciford County Clerk